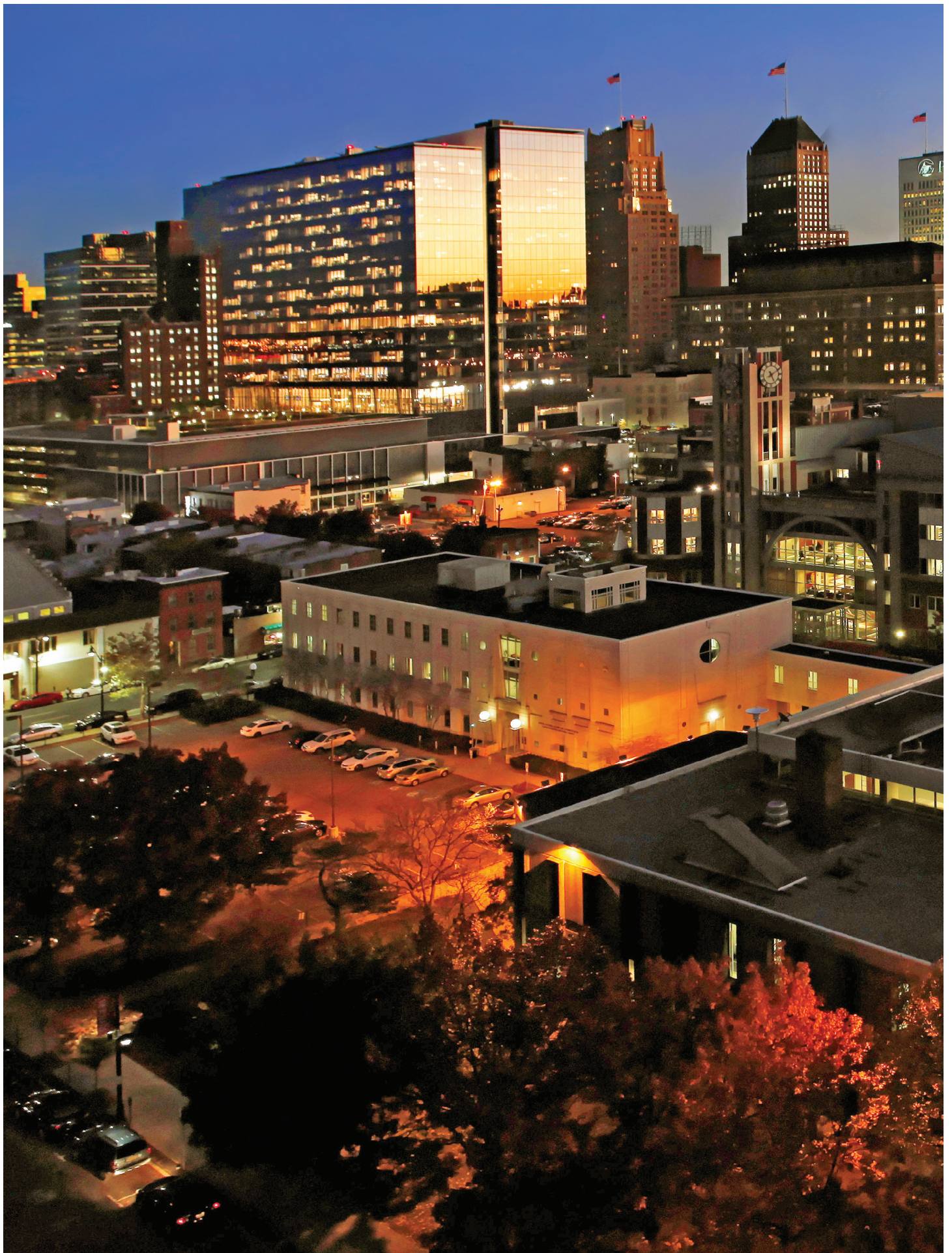




Commencement
2025

Thursday, May 22

PRUDENTIAL
CENTER





GRADUATE SCHOOL

SCHOOL OF PUBLIC AFFAIRS AND ADMINISTRATION

SCHOOL OF CRIMINAL JUSTICE

SCHOOL OF ARTS & SCIENCES-NEWARK
(COLLEGE OF ARTS & SCIENCES AND UNIVERSITY COLLEGE)

RUTGERS BUSINESS SCHOOL-UNDERGRADUATE

May 22, 2025



Chancellor's Message

Welcome, families, extended families, chosen families, friends, faculty, staff, treasured community partners, and, most of all, graduates. We are overjoyed that each of you could join us to celebrate this momentous occasion. You can feel the incredible energy and buzz in the air; the anticipation of knowing that the culmination of years of hard work and sacrifice is about to be acknowledged.

As you will hear repeatedly today, our graduating scholars are truly inspirational. During today's ceremony, you will hear from a handful of graduates who will provide some small insights into their incredible accomplishments. Yet, the limited videos and remarks will never truly capture their talents and scholarship. Graduates were gracious and generous in bringing their authentic selves into our campus community. Students shared their lived experiences in the classrooms, student organizations, internships, community engagement events, and so many other aspects within Rutgers-Newark. The graduates' openness to engage and learn from each other while enrolled at Rutgers-Newark is what makes this a very special place. Rutgers University-Newark community members are humbled to have been part of that journey; faculty and staff consider themselves privileged to work at one of the most diverse campuses in the U.S.

Many of the graduates today are first-generation students, meaning they are the first in their family to earn a college degree. As first-generation college students ourselves, many on our Rutgers University-Newark leadership team, faculty, and staff, fondly remember the awe of commencement day, pride and joy of doing our families proud. We hope that you all take the time to reflect on the significance of this milestone.

We are confident that Rutgers-Newark graduates will be the change makers in their chosen career and disciplines. As names are called and individuals walk across the stage, we invite you to pay close attention because the names you hear today will be the leaders forging new paths in government, research, business, non-profits, education, climate change, policy making, and law – just to name a few.

Our community is wishing the graduates and soon-to-be Rutgers-Newark alumni all the best. We cannot wait to see and hear what you do next!

Congratulations!

In Community,

Jeffrey A. Robinson, PhD
Interim Chancellor



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photo: Anthony Alvarez

Order of Exercises

PROCESSIONAL

Brian Phillips Murphy, *Associate Professor, School of Arts & Sciences-Newark
and Chair of the Newark Faculty Council*

Marshal

Clarity Brass

THE NATIONAL ANTHEM

Allyson Carvajal, *Newark College of Arts and Sciences '03*

CHANCELLOR'S REMARKS

Jeffrey Robinson, *Interim Chancellor*

REMARKS ON BEHALF OF THE OFFICE OF THE PRESIDENT

Prabhas V. Moghe, *Executive Vice President for Academic Affairs
and Distinguished Professor*

CLASS OF 2025 ADDRESSES

INTRODUCTION OF STUDENT SPEAKERS

Erica Williams, *Acting Senior Vice Chancellor for Student Affairs*

GRADUATE STUDENT SPEAKER

Nasheedah Singleton, *Master of Public Administration
School of Public Affairs and Administration '25*

UNDERGRADUATE STUDENT SPEAKER

Arionna Sterling, *Bachelor of Science
Rutgers Business School '25*

INTRODUCTION OF COMMENCEMENT SPEAKER AND HONORARY DEGREE RECIPIENTS

Bonita Veysey, *Interim Provost and Executive Vice Chancellor*

Salamishah Tillet, *Henry Rutgers Professor of Africana Studies & Creative Writing
and Director of Express Newark*

AWARDING OF HONORARY DEGREES

Lobsang Tenzin Negi, *Honorary Doctor of Science*

Ramy Youssef, *Honorary Doctor of Fine Arts*

Order of Exercises

COMMENCEMENT ADDRESS

*Ramy Youssef, Award-winning creator, actor, producer, director,
and comedian*

CONFERRING OF DEGREES

GRADUATE SCHOOL

Taja-Nia Y. Henderson, Dean

SCHOOL OF PUBLIC AFFAIRS AND ADMINISTRATION

Kaifeng Yang, Dean

SCHOOL OF CRIMINAL JUSTICE

Nancy La Vigne, Dean

SCHOOL OF ARTS & SCIENCES-NEWARK

(COLLEGE OF ARTS & SCIENCES AND UNIVERSITY COLLEGE)

Jacqueline Mattis, Dean

RUTGERS BUSINESS SCHOOL

Lei Lei, Dean

RUTGERS UNIVERSITY ALUMNI ASSOCIATION REMARKS

*Talib Morgan, Vice Chair, Rutgers University Alumni Association Newark
College Arts & Sciences '96, Rutgers Business School '98*

CLOSING REMARKS

Bonita Veysey, Interim Provost and Executive Vice Chancellor

RECESSIONAL

Members of the audience are requested to remain seated until the recessional has concluded.

The graduation ceremony for Rutgers Law School is being conducted on May 23, 10 a.m., at the New Jersey Performing Arts Center.

Lists of graduates are correct as of May 8, 2025. Every effort has been made to ensure accuracy in compiling the lists in this program.

Commencement Speaker



RAMY YOUSSEF

Honorary Doctor of Fine Arts

Rutgers University-Newark is pleased to present an honorary Doctor of Fine Arts degree to **Ramy Youssef**.

Ramy Youssef is an award-winning Egyptian-American creator, actor, producer, director, and comedian, whose vibrant voice and unique perspective in storytelling have led him to become a leading artist of his generation. Youssef attended Rutgers-Newark from 2009 to 2011 and majored in Political Science before embarking on his career as an actor and comedian.

Youssef is perhaps best known for Hulu's Peabody Award-winning comedy and Emmy-nominated series, *Ramy*, which he created, produces, directs and stars in. Inspired by his own experiences, it centers around a first-generation Egyptian-American Muslim on a spiritual journey in the politically divided New Jersey neighborhood of Rutherford, where Youssef was raised. Youssef, who won a Golden Globe for his performance in *Ramy*, is also the co-creator and executive producer of Netflix's *Mo*, a semi-autobiographical series inspired by Mo Amer's life as a Palestinian refugee growing up in Houston. The series has won numerous accolades, including a Peabody Award.

Youssef's latest project, which had its April 17 premiere on Prime Video, is the adult-animated series, *#1 Happy Family USA*, which was ordered for two seasons. The series follows the maniacally upbeat Husseins — the most patriotic, most peaceful, and most definitely-not-suspicious Muslim family in post-9/11 "Amreeka." With satire and absurdity, it redefines finding humor in hardship as the Husseins navigate the early 2000s under the watchful eyes of their terrified neighbors. Youssef lends his voice to father "Hussein" and son "Rumi", alongside Alia Shawkat, Salma Hindy, Randa Jarrar, Mandy Moore, Timothy Olyphant, Chris Redd, Akaash Singh, Whitmer Thomas, Kieran Culkin, among others.

Recently, Youssef released his second critically acclaimed HBO comedy special, *Ramy Youssef: More Feelings* produced by A24 and Youssef's production company, Cairo Cowboy. The special was nominated for a 2025 Golden Globe, Critics' Choice Award, and Writers Guild of America Award in the Best Comedy/Stand-up Special category, and recently was nominated for a Peabody Award in the Entertainment category. *More Feelings* is the follow-up to *Ramy Youssef: Feelings*, which also earned him Critics' Choice Award and a Writers Guild Award nomination in 2020.

On the big screen, Youssef made his feature performance debut in Yorgos Lanthimos' critically acclaimed "Poor Things" opposite Emma Stone, Willem Dafoe, and Mark Ruffalo. The film, released in 2023, was awarded the Venice Film Festival's highest honor, the Golden Lion, before screening at prestigious film festivals around the world including New York, Telluride, London, and others. "Poor Things" went on to win four Academy Awards, five BAFTA Awards, a Golden Globe for Best Motion Picture – Musical or Comedy, and was named one of the top films of 2023 by the American Film Institute and the National Board of Review.

Behind the camera, Youssef was nominated for an Emmy Award for Outstanding Directing in a Comedy Series for his work on the highly praised episode of FX's Emmy-winning series *The Bear*, titled "Honeydew," in which pastry chef Marcus (Lionel Boyce) travels to Copenhagen on a journey of personal and professional discovery while interning at one of the world's most renowned fine dining restaurants. Youssef received his first DGA Award nomination for this episode, continuing to garner recognition for his directorial prowess.

This spring, he also stars in "Mountainhead", an HBO Original feature by Jesse Armstrong, director of *Succession*. Youssef stars as the co-lead alongside Steve Carell, Jason Schwartzman, and Cory Michael Smith. The film, which is written by Armstrong and marks his feature directorial debut, follows a group of billionaire friends who get together against the backdrop of a rolling international crisis. It is slated to premiere May 31.

Honorary Degree Recipient



LOBSANG TENZIN NEGI, PhD

Honorary Doctor of Science

Rutgers University - Newark is pleased to present an Honorary Doctor of Science to **Lobsang Tenzin Negi, PhD**.

Lobsang Tenzin Negi, PhD is Executive Director of the Center for Contemplative Science and Compassion-Based Ethics at Emory University, formerly the Emory-Tibet Partnership. In this capacity, he has facilitated the academic endeavors undertaken by Emory in collaboration with His Holiness the Dalai Lama since 1998. Dr. Negi is also a Professor of Pedagogy in Emory University's Department of

Religion and the founder and spiritual director of Drepung Loseling Monastery, Inc., in Atlanta.

In 2004, Dr. Negi developed CBCT® (Cognitively-Based Compassion Training), a secularized contemplative program based on Tibetan Buddhist mind training practices that deliberately and systematically work to cultivate compassion. He has been at the forefront of compassion science, collaborating with numerous researchers from multiple disciplines examining the mechanisms behind compassion and its effects on the mind and body.

At the invitation of His Holiness the Dalai Lama, Dr. Negi led the creation of the SEE Learning™ (Social, Emotional and Ethical Learning) framework and now oversees the development and implementation of SEE Learning curricula for kindergarten through university-level education. Additionally, he directs the Robert A. Paul Emory-Tibet Science Initiative (ETSI), a program that has developed, and is now implementing, a comprehensive modern science curriculum specifically for Tibetan monastics.

Dr. Negi was born in Kinnaur, a remote Himalayan region adjoining Tibet. A former monk, he began his monastic training at the Institute of Buddhist Dialectics in Dharamsala, India, and continued his education at Drepung Loseling Monastery in south India, where in 1994 he received the Geshe Lharampa degree. He completed his PhD at Emory University in 1999. His research has concentrated on the mind-body connection, with a particular focus on how emotions influence wellbeing. Dr. Negi is the recipient of two special awards at Emory, Faculty Advisor of the Year, and in 2024, the Jefferson Award which honors individuals who have significantly enriched the intellectual and civic life of the Emory community.





photo: Arthur Paxton

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President

Jeffrey A. Robinson
Interim Chancellor

Bonita Veysey
Interim Provost and Executive Vice Chancellor

LaToya A. Battle-Brown
Vice Chancellor for Enrollment Management and Experience

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Senior Vice Chancellor for Academic Affairs and Strategic Partnerships

Diane Hill
Assistant Chancellor for University-Community Partnerships

Randall Isaac
Senior Executive Associate to the Chancellor

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Interim Chief of Staff and Senior Vice Chancellor for Strategic Initiatives

Shantè Palmer
Vice Chancellor for External and Governmental Relations

Joel Caplan
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Arcelio Aponte
*Interim Senior Vice Chancellor for Finance and Administration,
and Chief Financial Officer*

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Robin Semple
Vice Chancellor for Advancement

Corlisse Thomas
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Erica Williams
Acting Senior Vice Chancellor for Student Affairs

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Madelene Perez
Associate Dean for Finance and Administration

Reena Patel
Assistant Dean for Graduate Programs

Alyssa Sofman
Assistant Dean for Undergraduate Programs

SCHOOL OF CRIMINAL JUSTICE

Nancy La Vigne
Dean

Jimmy Camacho
Assistant Dean of Graduate Programs and Enrollment Services

Christal M. Harry
Assistant Dean of Undergraduate Programs and Enrollment Services

Dennis Ng
Business Manager

RUTGERS BUSINESS SCHOOL

Lei Lei
Dean

Petra Christmann
Vice Dean for Faculty Affairs and Research

Yaw Mensah
Professor and Vice Dean for Strategic Partnerships

Melissa Rivera
Senior Associate Dean for Finance and Administration

Shen Yenyurt
Vice Dean for Academic Programs and Learning Assurance

Lucas Greeley
Associate Dean, Undergraduate Program-Newark

SCHOOL OF ARTS & SCIENCES-NEWARK

Jacqueline Mattis
Dean

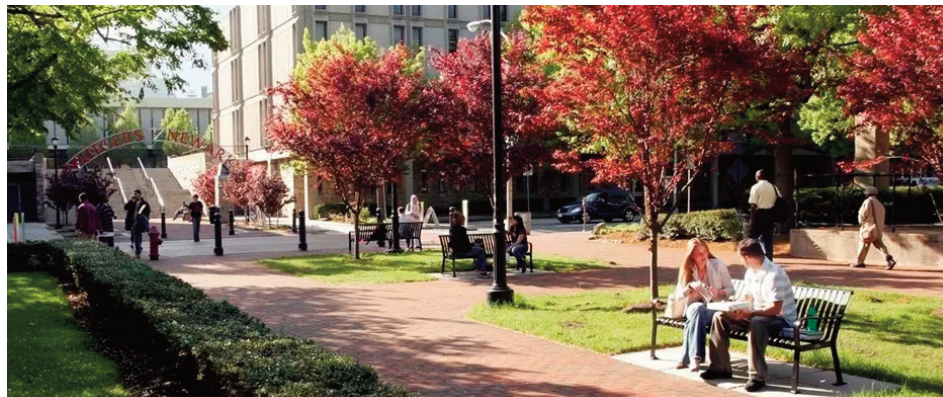
Karen Caplan
Senior Associate Dean

Lynnette Mawhinney
Senior Associate Dean for Strategic Academic Initiatives

Sofia Pinto-Figueroa
Associate Dean for Undergraduate Education and Dean of Academic Services

Elizabeth Rowe
Associate Dean of Academic Services

Mirela Ngjela
Associate Dean of Budget and Administration



2025

RUTGERS UNIVERSITY-NEWARK ALMA MATER

*On the slopes of the academic hill, my friends
Where Rutgers stands and ever will
Standing proud and standing tall
Here for one and here for all
On the slopes of the academic hill*

*John Dana's dream for this old Newark
Of an educated human will
Lives on in sturdy walls
Of Rutgers' urban halls
On the slopes of the academic hill*

*On the slopes of the academic hill, my friends
Where Rutgers stands and ever will
Standing proud and standing tall
Here for one and here for all
On the slopes of the academic hill*

photo: Anthony Alvarez



photo: Anthony Alvarez

CANDIDATES FOR THE DEGREE OF DOCTOR OF PHILOSOPHY

AMERICAN STUDIES

Kristyn N. Scorsone ☞

Advisor: Ruth Feldstein, PhD

A Way Out of No Way: The Labor and Activism of Black Queer Women and Transgender Individuals in Newark, New Jersey, 1970s - Present

BIOLOGY

Jiyeon Baek ☞

Advisor: Tracy Tran, PhD

Secreted Semaphorin Signaling Regulates Aging-Associated Dendritic Modifications and Cognitive Function

Wilson Xavier Guillory

Advisor: Marcelo Gehara, PhD

Geoclimatic and Environmental Drivers of Evolution in the South American Dry Diagonal

CHEMISTRY

Pengcheng Gao ☞

Advisor: Michal Szostak, PhD

Acyl and Decarbonylative Cross-Coupling of Amides and Hemilabile NHC (NHC = N-Heterocyclic Carbene) Ligands for Gold Catalysis

Bhumika Goel ☞

Advisor: Demyan Prokopchuk, PhD

Controlling the Movement of Protons and Electrons with Amine-Functionalized CPN3 Ligands Coordinated to Iron

Marzieh Heidari ☞

Advisor: Elena Galoppini, PhD

Molecular Design of Organic/Inorganic Hybrids for Solar Energy Conversion

Ageliki Karagiannis

Advisor: Demyan Prokopchuk, PhD

Synthesis and Reactivity of Manganese Complexes with Aryl-Borate Bridged Dicarbene Ligands

Jung Yeon Lee

Advisor: Fei Zhang, PhD

Self-Assembly of Nucleic Acid Nanostructures with Parallel Crossovers

James Stephen Mc Quade

Advisor: Frieder Jäkle, PhD

Synthesis of Triarylborane-Functionalized Polymeric Lewis Acids and Novel Tris(Pyridyl)Borate Ruthenium Complexes

Yang Zhang ☞

Advisor: Elena Galoppini, PhD

Synthesis, Properties and Applications of Functionalized Porphyrins and Carboranes Compounds

Jingyao Zuo ☞

Advisor: Frieder Jäkle, PhD

B-N Lewis Pair-Functionalized Anthracenes: Formation of Regioisomers, Steric and Electronic Tuning, and Extension to Conjugated Polymer

CRIMINAL JUSTICE

Christopher Chukwuedo ☞

Advisor: Jody Miller, PhD

"It Makes Me Feel Like the World Hasn't Changed a Lot": Exploring Early Perspectives on Law Enforcement Among Pre-Adolescent Youth in Newark, New Jersey

Jordan Taylor Costa

Advisor: Andres F. Rengifo, PhD

Pathways to Peace: A Case Study of Risk, Resilience, and Professional Evolution in Community Violence Intervention Work

Raven Ashley Lewis

Advisor: Johnna Christian, PhD

Family Matters, But What About Gender? Examining the Role of Gender in Family Support During Prison Reentry

Felipe Hernan Salazar-Tobar ☞

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One-Size-Fits-All? The Diffusion of Policing Models in Latin America

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Learning in Captivity: Dissecting Principles of Normalization, Openness, and Responsibility for Adult Learners

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A Framework for Exploring Banditry in Nigeria

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Water and Conflict in Africa: Is the Nile a River of Conflict or Peace?

Sayed Georges Bou Farraa ☞

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Comprehensive Evaluation of Emigration Regimes: The Case of Jordan, Tunisia, Lebanon and Morocco

Moussa Ky

Advisor: Carlos Seigle, PhD

Why Did the Subset Three Similar West African Countries of Côte d'Ivoire, Ghana and Guinea Achieve Different Numbers of Millennium Development Goals (MDGs) in 2015?

CANDIDATES FOR THE DEGREE OF DOCTOR OF PHILOSOPHY

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On Cyber Pragmatism

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Bridging the Democratic Deficit: Enhancing Legitimacy in International Organizations Through Citizen Inclusion and Normative Governance Reform

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Advisor: Alexander L. Hinton, PhD
The Motive & the Cue: The Construction of Perpetrators and Mass Violence Through the Language of International Criminal Tribunals

Shaoyu Yuan
Advisor: Jun Xiang, PhD
Harnessing Soft Power in the Paradigm Shift: An Analysis of China's Utilization of TikTok

MANAGEMENT

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Advisors: Alok Baveja, PhD and Lian Qi, PhD
Value Creation in Online Labor Market Projects

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Harnessing AI in ESG Analysis: Three Essays on Implementations of Large Language Models in Environmental, Social, and Governance Related Issues

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Game-Theoretic Approach to Search and Patrolling Problems

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Examining the New Features of National Technological Specialization in the Information Age

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Three Essays on Voice-Based Social Media: User Behavior, Technology Adoption, and Monetization Strategies

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Analytical Approaches to Information Processing and Risk Assessment: From Cybersecurity Disclosures to Medical Audits

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Enhancing Resilience in the Pharmaceutical and Healthcare Supply Chains

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Essays in Applied Economics on Firm Performance

Zev Hirsch ☞
Advisors: Yangru Wu, PhD and Glenn Shafer, PhD
Applications of E-Values to Asset Pricing

Nathaniel Hobbs ☞
Advisors: Periklis A. Papakonstantinou, PhD and Jaideep S. Vaidya, PhD
Geometry, Interpretability, and Security of Neural Networks

Zonghao Hou
Advisor: Yangru Wu, PhD
Three Essays on Empirical Asset Pricing

Hanxin Hu ☞
Advisor: Miklos A. Vasarhelyi, PhD
Enhancing Audit Quality and Risk Assessment: Three Essays on the Role of Machine Learning and Exogenous Data Sources

Lanxin Jiang
Advisor: Miklos A. Vasarhelyi, PhD
Three Essays Applying Machine Learning to Improve Audit Risk Assessment and Audit Quality

Eunseok Kim ☞
Advisor: Alok Baveja, PhD
Managing Emerging Global Healthcare Threats Using Supply Chain Modeling and Analytics

Kitae Kum ☞
Advisor: Dan Palmon, PhD
Analyst Forecast Behavior: Essays on Forecast Order Stability and Significant Changes in Order

Huaxia Li
Advisor: Miklos A. Vasarhelyi, PhD
Analytics in Government Accounting: Bond Market Disclosures, LLM-Based Data Extraction, and Payroll Continuous Auditing

Yizhang Li
Advisor: Andrea Tamoni, PhD
Three Essays on Asset Pricing

Ruanjia Liu ☞
Advisor: Miklos A. Vasarhelyi, PhD
Three Essays on Governmental and Nonprofit Accounting

Shaoyu Liu
Advisor: Won Gyun No, PhD
Three Essays on Strategic Disclosure Detection and Government Financial Reporting Review: Harnessing Machine Learning, Large Language Models, and Intelligent Process Automation

Yi Liu
Advisor: Yangru Wu, PhD
Three Essays on Foreign Exchange Markets: Carry Trade Premium and Volatility Risk Premium

Katie Manley ☞
Advisor: Phyllis A. Siegel, PhD
Investigating the Spillover Effects of Parental Leave as an Intervention to Improve Gender Selection in Organizations

CANDIDATES FOR THE DEGREE OF DOCTOR OF PHILOSOPHY

MANAGEMENT

Banu Mutlu
Advisor: Ben Soprannetti, PhD
Machine Learning Applications in Financial Risk Management: Early Warning Systems and Cash Advance Usage Patterns

Shanren Pan
Advisors: Priyank Gandhi, PhD and Darius Palia, PhD
Essays on Financial Institutions

An Qin
Advisors: Serdar Dinc, PhD and Andrea Tamoni, PhD
Essays on Institutional Trading and Sustainable Investing

Ella Sheinfeld Attias ☞
Advisor: Daniel Z. Levin, PhD
Mobility Ties: The Causes and Consequences of Maintaining Relationships with Former Coworkers

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Advisors: Valentin Dimitrov, PhD and Divya Anantharaman, PhD
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How Language Shapes Time Consumption

Qingman Wu
Advisor: Won Gyun No, PhD
Three Essays on Applying Emerging Data Analytics to Corporate Cybersecurity Risk and Disclosures

Fangbing Xiong
Advisor: Miklos A. Vasarhelyi, PhD
Developing Artificial Intelligence Agents for Accounting/Auditing with Large Language Models and Gamification Technologies

Ruixin Yang
Advisor: Zhaodong (Ken) Zhong, PhD
Three Essays on the Impact of Short Selling on The Financial Markets

Yuyang Ye
Advisors: Hui Xiong, PhD and Xiaodong Lin, PhD
Representation Learning for Enhanced Management Intelligence Across Diverse Domains

Qian Yu
Advisors: Dan Palmon, PhD and Bharat Sarath, PhD
Essay on Robo-Analysts

MATHEMATICAL SCIENCES

Touseef Haider
Advisor: Anastasiia Tsvietkova, PhD
Number of Flipes and Exact Meridian Length from Alternating Link Diagram

Xiaoran Hao ☞
Advisor: Patrick Shafto, PhD
Variational Autoencoders, Optimal Transport, and Cooperative Communication

Sarasi Yasasmi Kanchana Jayasekara
Advisor: Lee Mosher, PhD
Solenoids of Split Sequences

Aniruddha Sunil Talele ☞
Advisor: Li Guo, PhD
On Para Differential Rota-Baxter Algebras

Xiaoyan Wang
Advisor: Li Guo, PhD
Multi-Novikov Algebras, Multi-Differential Algebras and Their Free Constructions by Multi-Indices

NEUROSCIENCE

Giuliana DiMarco
Advisor: Juan Mena-Segovia, PhD
Characterization of a Novel Glutamatergic Pathway from the Pedunculopontine Nucleus to the Spinal Cord Before and After Spinal Cord Injury

Luisa Fernanda Gomez-Alatorre
Advisor: Denis Paré, PhD
Signaling of Salience and Prediction Errors by the Anterior Insula

Malte Rudo Güth ☞
Advisor: Travis E. Baker, PhD
Multimodal Imaging and Closed-Loop Brain Stimulation of Human Theta Oscillations During Spatial Navigation

Galit Karpov ☞
Advisor: Travis E. Baker, PhD
Effects of Childhood Maltreatment on Adult Threat Processing

Yuwoong Kim ☞
Advisor: Juan Mena-Segovia, PhD
Midbrain Cholinergic Innervation to the Thalamus: Exploring Behavioral Functions and Connectivity

Dixit Sharma
Advisors: Vincent B. McGinty, PhD and Bart Krekelberg, PhD
Cognitive Processes Across Levels of Electrophysiology Signals: Spikes, LFPs, and EEG

Anna M. Stetsenko
Advisor: Tibor Koós, PhD
A Neuronal Signature of Serial Dependence in the Anterolateral Motor Cortex: The Oomph Effect

Guzin Duygu Yilmaz ☞
Advisor: Juan Mena-Segovia, PhD
Modulation of Adaptive Motor Behavior by Midbrain Inhibitory Neurons

Zixuan Zhang
Advisor: Juan Mena-Segovia, PhD
Functional Divergence of Inhibitory Pedunculopontine Neurons During the Selective Mediation of Goal-Directed Behaviors

CANDIDATES FOR THE DEGREE OF DOCTOR OF PHILOSOPHY

NURSING

Angela Meraz Alberti
Advisor: Rula Btoush, PhD, RN
Stress, Self-Compassion, and Health Outcomes in Parents of Children Diagnosed with Autism Spectrum Disorder

Monina Ann Angeles Franco-Tantuico
Advisor: Rula Btoush, PhD, RN
Debriefing Quality, Engagement, and Student Learning Outcomes in Graduate Nursing Education

Shanaya M. Recalde
Advisor: Charlotte Thomas-Hawkins, PhD, RN, FAAN
Interrelationships Among RN Staffing, Practice Environment Ratings, Breastfeeding Attitudes, and Breastfeeding Support Missed Care Among Registered Nurses Working on Inpatient Post-Partum Units

Lori Renée York
Advisor: Charlotte Thomas-Hawkins, PhD, RN, FAAN
Community and Individual Predictors of Postpartum Hemorrhage Among Women Hospitalized for Childbirth in New Jersey Hospitals

PHYSICS, APPLIED

Davood Bashir Dar
Advisor: Neepta T. Maitra, PhD
Confronting Memory Effects for Excitations and Dynamics in Time-Dependent Density Functional Theory

Shuo Tao
Advisor: Li Zhu, PhD
Novel Silicon-Based Optoelectronic Materials Design via Computational Approaches

Cory James Trout ☞
Advisor: Andrei A. Sirenko, PhD
Characteristics and Applications of Gold and Bismuth Oxide-Based Nanomaterials Synthesized Via Pulsed Laser Ablation in Liquids: A Mechanistic Perspective

Evaristo Villaseco Arribas ☞
Advisor: Neepta Maitra, PhD
Exact Factorization-Based Mixed Quantum-Classical Dynamics

PSYCHOLOGY

Kaylise Danielle Algrim
Advisor: Paul Boxer, PhD
Adolescent Development in Violent Contexts: Stress, Adaptation, and Growth

Valeria Melina Vila ☞
Advisor: Kent Harber, PhD
The Impact of Psychosocial Resources on Understanding Others' Emotions

Kim Hanh Vu ☞
Advisor: Luis M. Rivera, PhD
The Role of Collective Self-Concepts in Intergroup Attitudes and Emotions

Yun-Yen Yang ☞
Advisor: Mauricio Delgado, PhD
Understanding the Mechanisms of Perceived Control: The Role of Self-Efficacy and Response-Efficacy

PUBLIC ADMINISTRATION

Kasny Damas
Advisor: Yahong Zhang, PhD
Profiles of Women-Owned Small Businesses (WOSBs) in the U.S. Federal Marketplace: Examining Patterns of Systemic Disparity in Public Procurement Success

Marva Ruth Mack
Advisor: Norma M. Riccucci, PhD
The Impact of Symbolic Representation on Equitable Outcomes in Higher Education

URBAN SYSTEMS

Kristina Micu
Advisor: Janice Gallagher, PhD
What's Faith Got To Do With It? The Evangelical Church Planting Movement in the Philippines and the United States

Marie-Jeanne Ndimbira-Rosner
Advisor: Mara Sidney, PhD
How Do Holistic Afterschool Programs Improve the Readiness of Poor Black Learners in Urban Namibia and South Africa to Enter Tertiary Education? Case Studies Examining Two Successful Afterschool Programs Operating in the Post-Apartheid Context

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☞ October 2024 Graduate

☞ January 2025 Graduate

Awards & Honors

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For outstanding doctoral dissertation.

Wilson Xavier Guillory, *Biology*
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Fellowship in memory of Daniel S. Lehrman, a leading psychobiologist, member of the National Academy of Sciences and founder of the Institute of Animal Behavior.

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Highly competitive dissertation completion fellowship.

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Mostafa Ali Kadry Hassan, *Peace and Conflict Studies*

Awards & Honors

GRADUATE SCHOOL

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Dwan McElroy, *Political Science*
Christiane Schwarz, *Criminal Justice*
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Erin Paige Trapnell, *History*

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Fellowship in memory of Hazel Vera Dean to provide financial assistance to graduate students who are from New Jersey.

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Ryan Charles Donoghue, *Peace & Conflict Studies*
Maeraawuor Roberta Ochieng-Onyango, *American Studies*
Shanren Pan, *Management*

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Awarded to graduate students based upon academic merit and financial need.

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Christiane Schwarz, *Criminal Justice*

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In recognition of outstanding achievement and potential for graduate study.

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Tiffany Dawn Habersham, *History*
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NIH – GRADUATE RESEARCH TRAINING INITIATIVE FOR STUDENT ENHANCEMENT (G-RISE)

Competitive program to develop a diverse pool of scientists earning a PhD for careers in the biomedical research workforce.

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Valeria Melina Vila, *Psychology*

Awards & Honors

GRADUATE SCHOOL

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Fellowship established to honor Provost Emeritus Norman Samuels. It is a highly competitive award given to only one outstanding applicant to a doctoral program at Rutgers University-Newark.

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Competitive program to diversify the STEM workforce through the development of highly competitive students from groups historically underrepresented in STEM disciplines.

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A competitive merit-based fellowship named in honor of a celebrated political scientist, diplomat, and academic who played a key role in the development and adoption of the UN Declaration of Human Rights. In 1950, Dr. Bunche became the first person of color to be awarded the Nobel Peace Prize. This fellowship is awarded to incoming graduate students based on the strength of their academic backgrounds and life experiences in preparation for graduate studies.

Laura Castellon, *History*

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Awarded to master's students in the humanities and social sciences for the purpose of broadening participation in graduate education among historically-excluded or underrepresented populations.

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Awarded to students for organizing and training incoming Teaching Assistants and Part-Time Lecturers teaching in the Creative Writing minor.

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Awarded based on academic merit and financial need.

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- ☼ August 2024 Graduate
- ☒ January 2025 Graduate
- * cum laude (3.5-3.699 GPA)
- ♦ magna cum laude (3.7-3.849 GPA)
- ♦ summa cum laude (3.850-4.0 GPA)
- π Pi Alpha Alpha Honor Society
- ☒ Honors College Graduate

Honors College Graduate applies to students who have completed the Honors College program.

School of Public Affairs and Administration

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Marva Mack

☒ October 2024 Graduate
☒ January 2025 Graduate
π Pi Alpha Alpha Honor Society

Awards & Honors

SCHOOL OF PUBLIC AFFAIRS AND ADMINISTRATION

PI ALPHA ALPHA

Pi Alpha Alpha is the Global Honor Society for Public Affairs and Administration. There are more than 160 chapters located around the world at Network of Schools of Public Policy, Affairs, and Administration member schools.

The purpose of Pi Alpha Alpha is to encourage and recognize outstanding scholarship and accomplishment in public affairs and administration. Its objectives, such as fostering integrity, professionalism, and effective performance, promote the advancement of quality in the education and practice of the art and science of public affairs and administration.

PUBLIC ADMINISTRATION HONOR SOCIETY CRITERIA

Undergraduates – GPA of 3.5 or higher in public affairs, administration, policy, or related academic major effective Fall 2015
Master Students – GPA of 3.85 or higher effective Fall 2016

PI ALPHA ALPHA OATH

I pledge my support for the intellectual and professional advancement of the art and science of public administration and public affairs. I shall honor and respect the virtues and values of public service and those who serve.

I shall uphold the eternal need for education that imbues public administrators with traditions of democratic governance. Moreover, as a member of Pi Alpha Alpha, I shall uphold the highest ethical standards applying to public service and will endeavor to encourage and engage in meaningful interaction with other members.

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DATA ANALYSIS AND STATISTICS CERTIFICATE

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Elizabeth Jewel Kiernan

FINANCIAL CRIME CERTIFICATE

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Natalya D. Johnson
Brayan Nunez ☞

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Omnia Yasser Salem ☞
Jaileen Enid Torres ☞

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☞ October 2024 Graduate
☞ January 2025 Graduate
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Awards & Honors

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Criminal Justice National Honor Society

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Kayla Blas
Kevin Chavez
Maryanne Corraya
Emellie Diaz
Kim Gastelu
Rhonda Hobson
Kaylah Jones

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Daniela Ovelar
Nayeli Paulino
Deborah Regan
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Bianca White
Chariza Wilks

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This award is presented to recognize outstanding contributions by a graduate student who influences or contributes to the field or profession of criminal justice while earning a Master's degree.

Eric J. Osterberg

DIRECTOR'S AWARD FOR SCHOLARLY ACHIEVEMENT

This award is presented to a graduating MA student who has achieved the highest academic standing in the Masters of Arts in Criminal Justice Program and who has demonstrated an applied understanding of course materials through their written work completed during their time in the MA Program that they believe exemplifies their strongest academic performance.

Elizabeth J. Kiernan

SENATOR RONALD L. RICE ENDOWED SCHOLARSHIP

This award is presented to recognize students with a demonstrable history of commitment to community engagement and social justice.

Chace Davis
Arron Wheeler

School of Arts and Sciences-Newark

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-  magna cum laude (3.7-3.849 GPA)
-  summa cum laude (3.850-4.0 GPA)
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CARR SCHOLARS

The Carr Scholarship is named for James Dickson Carr, the first African-American graduate of Rutgers University. He was a Phi Beta Kappa inductee in 1891. He graduated from Columbia Law School in 1896 and became a member of the New York Bar. He later was appointed assistant district attorney of New York County. The scholarship has been in existence within the university since 1985. It is awarded to deserving incoming first-year and transfer students who demonstrate academic promise and who score well on the Scholastic Assessment Test (SAT) or American College Test (ACT).

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Sydni Dotson	Amir Riahi
Stanela Emile	Nicholas Rios
Paul Guillermo	Ibrahima Sacko
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Ava Marrone	Sena Ummak
Selsabil Mohamed	

GOLDEN KEY HONOR SOCIETY

Golden Key is an international honor society founded in 1977 at Georgia State University to recognize academic achievement among undergraduate and graduate students at the collegiate level. The mission of the Golden Key Honor Society is to enable students to realize their potential through the advancement of academic, leadership, and services. On April 26, 1999, the Rutgers University-Newark chapter of Golden Key was chartered and honored students who achieved a GPA of a 3.5 or higher and within the top 15% of their academic class.

Julieanne Abreu
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Asma Bennour
Thiago Carrijo
Habiba Desouky
Amna Iftekhar
Gena Neslie Jean
Luis Alberto Parra
Siaka Toure
Nicole Ulla
Sophia Da Silva
David Ostrowski

KAPPA DELTA PI, THE EDUCATION HONOR SOCIETY

Kappa Delta Pi (KDP) is an International Honor Society in Education focused on empowering educators with the tools they need to succeed. Through professional development and community engagement, KDP fosters lifelong connections and supports growth, while promoting equitable inclusion for all members.

Nastassja Anderson
Hassane Kaba
Aryan Kanthety
Natalie Malty
Jarleny Tejeda

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COLLEGE OF ARTS & SCIENCES UNIVERSITY COLLEGE

OMICRON DELTA EPSILON, THE INTERNATIONAL HONOR SOCIETY FOR ECONOMICS

Omicron Delta Epsilon is the International Honor Society for Economics, founded at Harvard and the University of Wisconsin in 1915. The Rutgers University-Newark chapter was chartered in 1966. It is the sixth oldest chapter in the state of New Jersey and the oldest of the three chapters at Rutgers University.

Chinonso Anyanwu
Sana Malek

PHI ALPHA THETA, THE HISTORY HONOR SOCIETY

Phi Alpha Theta (PAT) is a national honorary society for history, and has long had a chapter at Rutgers University-Newark. PAT is a professional society whose mission is to promote the study of history through the encouragement of research, good teaching, publication, and the exchange of learning and ideas among historians.

Bashir Ali	Brandon Leal
Twanna-Susan Brewer	Nancy Elizabeth Meehan
Zoya Mahalia Dodd	Andre S. Mendes
Chloë Xanthra Feniks	Payton Peterson
Honnee P. Foster	Iyani B. Sanchez
Jonathan Matthew Gilds	Yagoda Monika Selwa
Tiffany Habersham	Stefen Slabic
Jonathan M. Hansell	Ibrahim M. Small
Ethan James Jardim	Jackson Noel Williams
Aryan Kanthety	

PHI ALPHA, THE SOCIAL WORK HONOR SOCIETY

Phi Alpha is a national Social Work Honor Society that was founded in 1960 at Michigan State University to honor the academic excellence of undergraduate students pursuing the social work major. The purpose of Phi Alpha Honor Society is to provide a closer bond among students of social work and promote humanitarian goals and ideas. Phi Alpha fosters high standards of education for social workers and invites into membership those who have attained excellence in scholarship and achievement in social work. The Nu Mu Xi chapter was founded at Rutgers University-Newark in 2019 and its members represent students in the top 35% of the Social Work major.

Lauren Casselberry
Jennifer Green
Nicole Guarducci
Amber Matos
Julia M. Rios
Rose A. Sandiford
Tyannah K. Valle
Valeria Vazquez
Brianna Wendling

Awards & Honors

COLLEGE OF ARTS & SCIENCES UNIVERSITY COLLEGE

PHI BETA KAPPA

Phi Beta Kappa, founded by William & Mary College students in Williamsburg, Va., in 1776, is the oldest and most prestigious honorary society in America. The Rutgers College Chapter is the Alpha Chapter in the state of New Jersey. In 1958, the National Council authorized the establishment of the Rutgers University-Newark college section of the Alpha Chapter. Its members are elected on the basis of a distinguished scholastic record in a curriculum that displays breadth and depth in the liberal arts at the College of Arts and Sciences and University College.

Salma Abedullah	Ekaterina Masienkova
Nishat Nailah Ahmed	Halema Matari
Rewan I. Ahmed	Darian Napoleon
Nastassja M. Anderson	Emily Sanchez Naval
Chinonso Anyanwu	David Michael Ostrovski
Mariam Aziz	Shuchi Hemant Patel
Kristhel Cevallos	Kirsty Portillo
Hamza Chah	Brandon Ramirez
Marie Deltoro	Amir Riahi
Anya Jenev Dillard	Rebeca A. Rivas
Zoya Dodd	Ibrahima Sacko
Mira Gendy	Thomas M. Saleh
Paul Guillermo	Haleema Jenna Sheikh
Lyssette A. Juca	Kayla Rose Tankard
Chandelle Lawrence	Omar Tlatelpa Vaquero
Alisson Lopez Donado	Pamela Tlatelpa-Hernandez
Edwin Lotero	Katherine Andrea Tume
Olivia Machado Aires	Madison Charlotte Umlauf
Madona Mahrous	Sena Ummak
Margaret Marino	Vachana Vegirouthu
Ava Marrone	

PSI CHI

Psi Chi is the international honor society of psychology, designed to encourage, stimulate, and maintain excellence in scholarship of the individual members in all fields, particularly in psychology. Psi Chi was founded in 1929 with a mission to encourage excellence in scholarship and advance the science of psychology. The Rutgers University-Newark Chapter of Psi Chi requires that students achieve a 3.0 GPA within psychology and be within the top 35% of their academic class. Psi Chi is a member of the Association of College Honor Societies and is an affiliate of the American Psychological Association and the Association for Psychological Science.

Christopher J. Carrillo Aquino	Kirsty Portillo
Sharde Critchlow	Kiara Quijandria
Ximena De Leon	Noura Amr Raffa
Andrea Dominguez	Janna Roberts Gervais
Yaritza Hizo	Thomas M. Saleh
Gena Jean	Iyani B. Sanchez
Hashmeen Gail Khan	Rose Sandiford
Samantha Levine	Omar Tlatelpa Vaquero
Josefina Mack	Nicole Ulla
Dazzle Manuel	Sena Buse Naz Ummak
Halema Matari	Alexa Valdez
Verona Morcos	Lewis Zuniga
Joselyn Morelos	
Love Philippe	

Awards & Honors

COLLEGE OF ARTS & SCIENCES UNIVERSITY COLLEGE

SIGMA DELTA PI (CHI EPSILON 532) NATIONAL COLLEGIATE HISPANIC HONOR SOCIETY

Sigma Delta Pi, The National Collegiate Hispanic Honor Society (La Sociedad Nacional Honoraria Hispánica), was established on Nov. 14, 1919, at the University of California Berkeley. A student majoring or minoring in Spanish with at least a minimum average of 3.5 and a 3.2 cumulative average may be eligible for election to Chi Epsilon #532, the Newark Chapter of Sigma Delta Pi. Chi Epsilon #532 was established at Rutgers in 2005-06.

Milka Baptista
Michael Bueno
Ricardo Morocho

TAU SIGMA NATIONAL TRANSFER HONOR SOCIETY

Tau Sigma is an academic honor society designed specifically to recognize and promote the academic excellence and involvement of transfer students. The Rutgers University-Newark chapter was chartered and founded in 2011 to honor transfer students who transferred into the Newark College of Arts and Sciences, University College-Newark, the Rutgers School of Business-Newark, the School of Criminal Justice, and the School of Public Affairs and Administration and achieved a GPA of 3.5 or higher after the completion of their first semester at Rutgers University-Newark.

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Russell Chizek	Leslie Murillo
Erica Cruz	Noah Nixon
Marie Isabella Deltoro	Karen Ochoa
Habiba Desouky	Jillian O'Donnell
Bryan Euvin	Rodriguez Odalys
Mary Grace Enge	Angie Oliveros
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Kim T. Gastelu	David Ostrovski
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Ma Cassandra A. Guinto	Deborah Regan
Madisyn Guzman-Sternotti	Chelsea Amanda Rosero
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Rhonda Hobson	Khadim Seck
Nikita Hupalo	Richardo Sousa
Tiera Jackman	Jonathan D. Torres
Anastasia Johnson	Stockton Vanweele
Shirley Joseph	Raymond Villafuerte
Tanveer Kaur	Bianca White
Anam Khan	LeAnne F. White
Hashmeen Gail Khan-Hosein	Trinity Williams
Maria Loo	

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Ayanna Wilson
Fajr T. Wilson
Liam H. Winslow 🏠
Shaylene Wray
Di Wu ⚙
Shuzhen Xie 🏠
Grace Xu ⚙
Shiyun Yang
Omer Yasir 🏠
Layla K. Yassein
Srivarshita Yellapragada 🏠, 📖
Shir Young
Venus D. Young
Dina A. Youssef 🏠
Mina E. Youssef 🏠
Veronica A. Youssef 🏠
Mina Youssef
Erlinda Zaku
Mateusz T. Zaremba 🏠
Lital Zaslavsky ⚙
Austyn E. Zaug ⚙
Xianze Zeng 🏠
Jonathan Zepeda
Yating Zhang
Johnny Zheng ⚡
Jiali Zhu
Noam Zilca 🏠, ⚡
Kamil Zmuda ⚡
Sokaina Zouak 🏠, ⚡

- ⚙ August 2024 Graduate
- 🏠 January 2025 Graduate
- ⚡ Beta Gamma Sigma Honor Invitee
- 📖 Honors College Graduate
- 🏠 Honors Living-Learning Community Program Graduate
- 🏠 Military Connected

Honors College Graduate applies to students who have completed the Honors College program.

Awards & Honors

RUTGERS BUSINESS SCHOOL UNDERGRADUATE PROGRAM

DEPARTMENT OF ACCOUNTING AND INFORMATION SYSTEMS AWARD

This award is given each year by the faculty of the Department of Accounting to the student demonstrating outstanding achievement in the study of accounting, as well as major contributions to the department.

Kevin Salcedo

DEPARTMENT OF FINANCE AND ECONOMICS AWARD

This award is given each year by the faculty of the Department of Finance to the student demonstrating outstanding achievement in the study of finance, as well as major contributions to the department.

Eliezer Gordor

DEPARTMENT OF MANAGEMENT AND GLOBAL BUSINESS AWARD

This award is given by the faculty of the Department of Global Management to the student demonstrating outstanding achievement in the study of management.

Arionna Sterling

DEPARTMENT MARKETING LEADERSHIP AWARD

This award is given by the faculty of the Department of Marketing to the undergraduate student who has demonstrated outstanding leadership and achievement in the study of marketing and made major contributions to the department.

Nalahjia Gittens
Guadalupe Romero Carrera

DEPARTMENT OF SUPPLY CHAIN AWARD

This award is given by the faculty of the Department of Supply Chain to the students demonstrating outstanding achievement in the study of supply chain.

Samantha Freire

DR. ROSA OPPENHEIM LEADERSHIP AWARD

This award honors Executive Vice Dean Dr. Rosa Oppenheim's extraordinary commitment to Rutgers Business School and the leadership she has exhibited throughout her career, including two stints as interim dean. This award recognizes students who have demonstrated an extraordinary commitment to positive leadership.

Chinonso Anyanwu
Justin Vahalla

JAMES BICKSLER LEADERSHIP AWARD

This award is given by former Professor James Bicksler to a student who has demonstrated outstanding achievement, as well as providing leadership in advancing other students.

Petra Ghaly

JOHN R.H. GILMOUR PUBLIC ACCOUNTING AWARD

This award, named for a long-time faculty member and first director of the undergraduate accounting program, is given to the most promising graduating student who has chosen a career in professional accounting.

Kyoko McNeil

LEE PAPAYANOPOULOS MEMORIAL AWARD

This award is given in memory of the late Professor Lee Papayanopoulos, whose service to Rutgers and the academic community was distinguished by an unwavering commitment to excellence. The Lee Papayanopoulos Memorial Award recognizes an undergraduate student with a major or concentration in management information systems who exemplifies excellence in academic and extracurricular activities.

Noam Zilca

Awards & Honors

RUTGERS BUSINESS SCHOOL UNDERGRADUATE PROGRAM

LOUIS GLUCK MEMORIAL AWARD IN MANAGEMENT

This award, named in memory of and endowed by the late Louis Gluck, is given each year to the graduating student demonstrating outstanding scholarship and service to the school.

Simral Sajid

NEWARK UNDERGRADUATE DISTINGUISHED LEADERSHIP AWARD

The Newark Undergraduate Distinguished Leadership Award recognizes one student leader each year who has demonstrated outstanding academic achievement, service to RBS and leadership potential. Following tradition, the name of the recipient is engraved onto the Rutgers Business School Brass Bell. This bell is rung six times at University Commencement, symbolizing the number of degree programs in the Rutgers Business School.

Suvrat Dwivedi

RONALD ARMSTRONG MEMORIAL AWARD

This award is given in memory of the late Professor Ronald Armstrong, whose service to Rutgers and the academic community was distinguished by an unwavering commitment to excellence. The Ronald Armstrong Memorial Award recognizes an undergraduate student with a major or concentration in management information systems who exemplifies excellence in academic and extracurricular activities.

Marco Alvarado

RUTGERS BUSINESS SCHOOL ALUMNI ASSOCIATION PRIZE NEWARK UNDERGRADUATE

This prize is given each year to a member of the full-time day program who has shown the greatest achievement in both scholastic and extracurricular activities.

Fatema Ahmed

RUTGERS BUSINESS SCHOOL, UNDERGRADUATE-NEWARK DEAN'S AWARD

This award is given by the dean of the Rutgers Business School to the graduating student who is judged by the faculty to demonstrate the most outstanding overall excellence.

Goodness Ifesanya
Alexandra Ramirez

ZACHARY STOUMBOS MEMORIAL AWARD

This award is given in memory of the late Professor Zachary Stoumbos, chair of the Management Science and Information Systems Department, whose service to Rutgers and the academic community was distinguished by an unwavering commitment to excellence. The Zachary Stoumbos Memorial Award recognizes an undergraduate student with a major or concentration in management information systems who exemplifies excellence in academic and extracurricular activities.

Donald Hamilton

RUTGERS BUSINESS SCHOOL, PROFESSIONAL EXCELLENCE AND SERVICE AWARD

To recognize a student or students who have demonstrated exceptional professionalism and service to the Rutgers Business School and the Rutgers-Newark communities, and embody and facilitate in others the RBS virtues of resilience, resourcefulness, and responsibility.

Anatolia McRoberts
Wardah Samad
Maximilian Wang

The University



photo: Theo Anderson

Rutgers University – Newark (RU-N) is a leading urban, public research university that is an anchor institution in New Jersey’s cultural capital. More than 10,500 students are currently enrolled at its 38-acre campus in a wide range of undergraduate and graduate degree programs offered through the College of Arts and Sciences, University College, the Graduate School, Rutgers Business School-Newark and New Brunswick, the Rutgers Law School – Newark, the School of Criminal Justice, and the School of Public Affairs and Administration. Long distinguished as one of the most diverse universities in the U.S., RU-N is an engine of high-impact scholarship, innovation, and social mobility. It is in and of a city and region where partners from many sectors collaborate with faculty, staff, and students to work on today’s and tomorrow’s pressing questions and challenges—work that resonates powerfully throughout our urbanizing world. Most importantly, RU-N brings an incredible diversity of people to this work, making it more innovative, more creative, more engaging, and more relevant for our time and the times ahead. For more information please visit www.newark.rutgers.edu.

The Schools and Colleges of Rutgers University–Newark

The School of Arts and Sciences-Newark, the largest school on the campus, is made up of two degree-granting colleges, the College of Arts and Sciences and University College.

The College of Arts and Sciences offers a curriculum that combines the advantages of a liberal arts foundation with the specialized training necessary for a specific career. The school offers B.A., B.S., and B.F.A. degrees in the arts, humanities, social and natural sciences, and social work. Students learn in small classes taught by leading scholars, scientists, and creative artists, with intensive interaction between students and faculty, and extensive opportunities for internships, experiential learning, and research in faculty laboratories. The Honors College provides unique learning opportunities through special seminars, cultural programs, and social activities.

University College has a long tradition of making undergraduate education available to working adults who cannot attend college during the workday. However, when schedules permit, University College students can take day classes as well. University College students, like those in the College of Arts and Sciences, are taught by faculty who are leaders in their fields of expertise. University College also offers an Honors College program with special seminars and an emphasis on original research. Degrees awarded include the B.A. and the B.S.

The Graduate School is dedicated to the advancement of scientific and human knowledge in an environment that encourages scholarly inquiry and intellectual growth. Students are expected to develop the analytical and creative skills required for original scholarship, research, and problem-solving, as well as a thorough understanding of an academic discipline. The school offers masters and Ph.D. programs in subjects from the arts and humanities to the sciences and the social sciences. It also offers joint degrees with the New Jersey Institute of Technology and Rutgers University-New Brunswick. The school's programs in criminal justice, public administration, management, psychology, chemistry, mathematics, and biology are all ranked nationally by *U.S. News & World Report*.

The University

Rutgers Business School-Newark and New Brunswick stands on the principles of academic excellence, cutting-edge research, and public service that have defined Rutgers, The State University of New Jersey for more than 250 years. Today, Rutgers Business School is educating more than 10,000 undergraduate and graduate students at two main campuses in New Jersey as well as satellite locations in Jersey City and Singapore. Steeped in academic excellence, with a distinguished faculty and a corps of more than 60,000 successful alumni, Rutgers Business School is highly ranked by *The Wall Street Journal*, *U.S. News & World Report*, and *Poets&Quants*.

The School of Criminal Justice, founded in 1974 by an act of the New Jersey Legislature, is committed to advancing education and scholarship on crime and justice at the highest level. Our mission is to prepare graduates to become thoughtful, effective, and respected professionals in the field. Our faculty are leaders in shaping criminal justice policy and advancing criminological theory, while our alumni rank among the most productive and influential scholars and professionals nationwide. Driven by a deep concern for public safety and social justice, we employ rigorous methodologies and diverse theoretical perspectives to address complex issues that impact people's lives. This commitment fosters meaningful engagement with communities, professionals, and policymakers, all in service of shaping both the understanding and the practice of justice.

Rutgers Law School, New Jersey's flagship public law school, is dedicated to providing educational experiences of exceptional quality and value to a diverse student population. With campuses in Newark and Camden, Rutgers Law is the largest law school in the Northeast. Internationally recognized faculty, dedicated staff, and its diverse student body shape a more equitable legal system in surrounding communities, across New Jersey, and beyond. The Rutgers Law community shares a vision: A compassionate justice served by professionals who understand how the law affects people and society. Rutgers Law is known for social impact, but its 20,000+ alumni practice in every branch of the law.

The School of Public Affairs and Administration (SPAA) educates and motivates students to choose careers in public service and administration through its innovative and comprehensive undergraduate and graduate degrees and professional and graduate certificate programs. The school's faculty generates knowledge and best practices in public and nonprofit sector management and policy implementation, and collaborates with public and nonprofit organizations and professionals throughout Newark, the nation, and the world. *U.S. News and World Report* consistently ranks SPAA as a top school for public management and leadership, among more than 300 public affairs and administration programs.



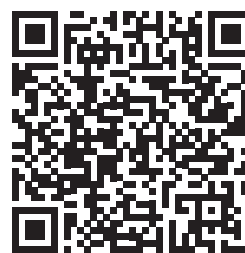
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show your scarlet pride!



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The Academic Costume

The wearing of academic dress dates back to the early days of the oldest universities in the world. In the American Council on Education's book entitled *American Universities and Colleges*, it is suggested that "Gowns may have been counted necessary for warmth in the unheated buildings frequented by medieval scholars. Hoods seem to have served to cover the tonsured head..."

American universities established a code of regulations which today is followed by almost all American institutions. The establishment of this code has made it possible to distinguish the bachelor's, master's and doctoral degree recipients, and at the same time, to recognize the university awarding the degree.

The colors of the lining of the hoods for the nine original colonial colleges are: scarlet, Rutgers; crimson, Harvard; green-gold-silver, William and Mary; blue, Yale; red and blue, Pennsylvania; orange and black, Princeton; light blue and white, Columbia; brown, Brown; and green and white, Dartmouth. The bachelor's gown has pointed sleeves and is worn closed. The master's gown has oblong sleeves, open at the wrist. The rear part of its oblong shape is square-cut, and the front part has an arc cut away. It is worn open or closed.

The hoods vary in size: 48 inches for the doctoral degree, 42 inches for the master's, and 36 inches for the bachelor's. All hoods are lined in the academic color or colors of the institution conferring the degree. If the institution has more than one color, the colors are shown in divisions using chevrons. The binding or edge of the hood is usually made of velvet in the color designating the subject in which the degree was granted. Black mortarboards are worn for all degrees.

Some of the colors in the bindings of the hoods are: white, Arts and Letters; drab, Business Administration; violet, Criminal Justice; light blue, Education; purple, Law; apricot, Nursing; peacock blue, Public Administration; blue, Philosophy; gold, Science; and citron, Social Work.



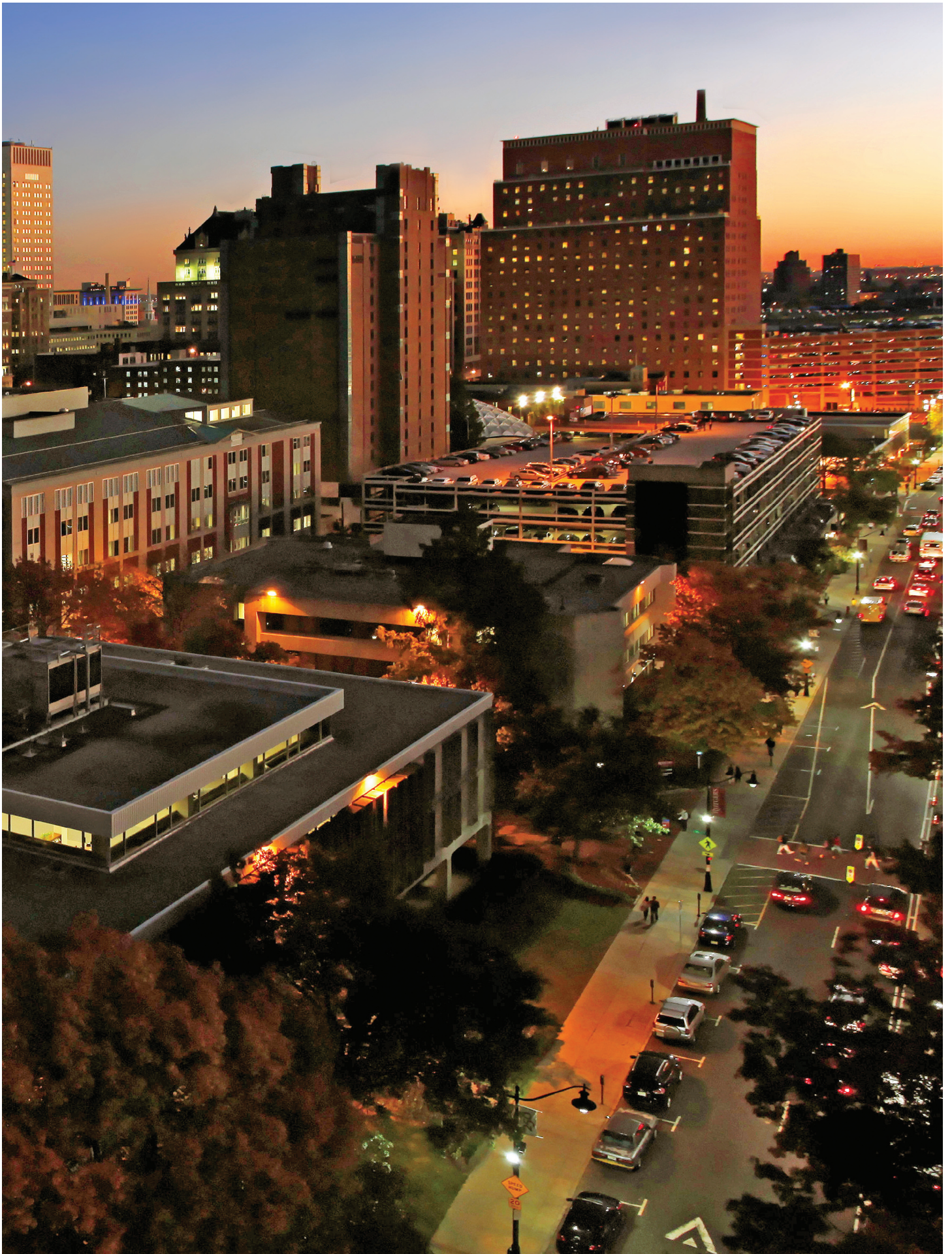
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Rutgers Excellence across New Jersey and Beyond

WE ARE YOU is an ongoing series of stories about the people who embody Rutgers University's unwavering commitment to academic excellence, building community, and the common good.

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